



KENTUCKY
Work Ready
COMMUNITIES

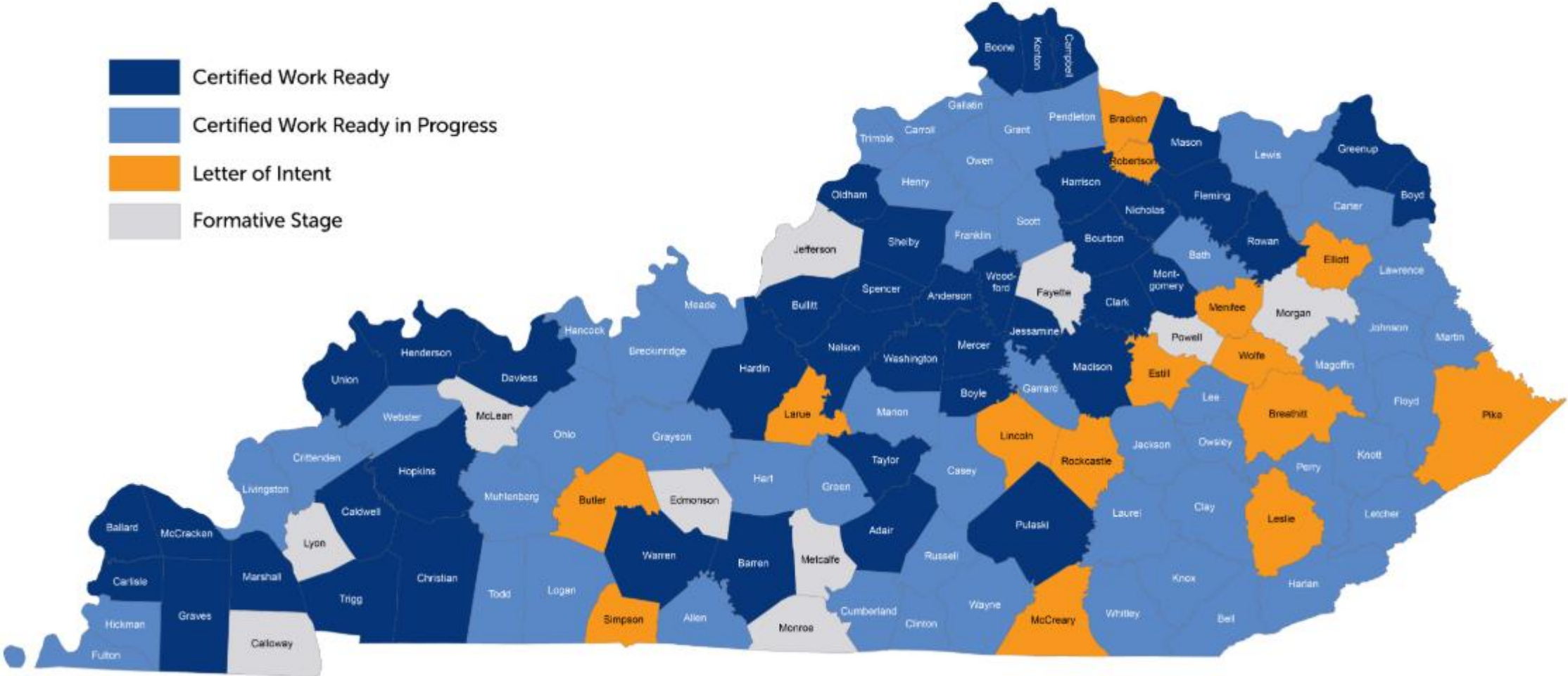


PARIS-BOURBON COUNTY
CHAMBER
OF COMMERCE

Paris/ Bourbon County

Work Ready Certification

Bourbon County was certified “Work Ready” in 2016!



Most Current Work Ready Community Criteria Stats

- Meets Criteria
- Does Not Meet Criteria



Required Criteria

Internet Availability and Speed	100%
High School Graduation Rate	95%
Some College or Higher Degree	50%
Associate Degree or Higher	26%
Working Age Population (18-64) Without a High School Diploma	14%

Support Information

Key Sector Demand for LWA (2017-2021)



25,676

Certification Status



Work Ready

Workforce Participation Rate



61%

NCRC and KESC Certificates (2018)



709

Criteria for Certification

- **Apprenticeships**
- **Engagement of Disabled, Veteran and Medicaid Populations**
- **Workforce Supply and Demand**
- **National Career Ready Certificate/ Work Ethic Seal**
- **Some College or Higher Degree: 43% +**
- **Work Age Population without a High School Diploma: Plan to Reach 10%, currently at 14%**
- **Associates or Higher Degree: 25%+**

Apprenticeships

- **Defined by the Kentucky Education Cabinet– an employee training program that combines on-the-job training and classroom instruction under supervision of an experienced industry professional**
- **Paris High School is currently working directly with several businesses and organizations in the community to develop their apprenticeship program, with 1 fully registered apprentice.**
- **Bourbon County High School plans to start developing their program this fall.**

Workforce Supply and Demand

- **This is a huge issue for Bourbon County**
 - The labor pool for industry workers consists of citizens in recovery and high school age students.
- Industries like CMWA work with counselors at local schools, the apprentice program, they hold job fairs, etc.
- Schools encourage vocational training for those not planning to go to a four-year college, so students are prepared for our workforce.
- The Chamber of Commerce has a Youth Leadership Program for Juniors. They are introduced to jobs available in the community.

The Bourbon County Labor Pool

- **Those in Recovery**
 - Programs to help with employment include: The Beyond Program, Reach Out Bourbon County, Community Action, the Medicaid Office, Bourbon County Adult Education etc.
- **Current High School & Middle School Students**
 - Programs to help guide students: Youth Leadership, encouraging the National Career Ready Certificate, Open the Deal (8th Grade), Operation Preparation (10th grade), Regional Career Fair, etc.
- **College Students**

Industries

- **CMWA-** currently has 575 employees, offers training for new employees, competitive pay, and is working directly with schools and recovery programs in the community to get employees.
- **ColorPoint-** will hire anyone that can pass a drug test/ background check and does on the job training.
- **Enova Premier-** 125 employees, offers training for new employees, competitive pay